

## INTRODUCTION

There are two types of OH&S induction training required before starting work on Construction projects and they are construction induction training and site induction. The construction induction training is also commonly referred to as the 'Red Card' scheme. The scheme has acquired this 'Knick name' from the wallet sized red card that is issued to persons that have undertaken an approved basic OHS construction induction training course from a recognised provider.

GWMWater employees who visit construction jobs that form our capital works program eg. Project Managers, Works Quality Controller etc. may encounter requests or become involved in discussions on the construction induction and red card scheme, in the course of their duties.

GWMWater workers summary of requirements for holding construction induction or red card scheme may include:

- GWMWater construction sites are generally under the control of a Principal Contractor, therefore any GWMWater staff seeking to enter a construction site must abide by the contractual arrangements that have been established;
- Not holding a 'Red Card' should not, in itself, prohibit a GWMWater worker from entering a construction site for legitimate contract related duties as long as the contract conditions are observed.
- Normal maintenance activities ie. Water main repairs, sewer blocks, mains flushing conducted by our Operations employees, are not included in the scope of the construction induction scheme.

Generally speaking the construction induction scheme is designed for the construction industry where contractors and sub contractors work on a variety of sites, which involve constantly changing OHS risks and issues.

The construction industry identifies three levels of OHS training:

**General Induction:** enables anyone in the industry to recognize common hazards and risks likely to be encountered on any construction site, the accepted means of controlling them, how to deal with OHS issues and rights and responsibilities under OHS law. The construction induction scheme is primarily aimed at this initial level.

**Site Induction:** provide information and instruction for anyone on a particular construction site to know and understand the principal contractor's rules and procedures for OHS and emergency management and other site specific matters

**Task Training:** ensures that a person has the competencies necessary for them to work in their particular occupation or carry out particular types of work safely and without risk to health eg. Confined space entry, asbestos removal etc.

## Evidence of training

An employer must accept any of the following things as evidence that the worker has done construction induction training:

- A construction induction card issued by WorkSafe following successful completion of induction training by an RTO
- A 'red card', which shows that the person completed the previous Victorian Construction Industry Basic Induction Course, which existed before 1 July 2008. Red cards remain valid after 1 July 2008, and do not need to be transferred to construction induction cards
- A construction statement of attainment issued by an RTO, pending processing of a construction induction card, or
- Recognised evidence of construction induction training (e.g. a statement or card issued under similar requirements in another Australian state or territory).

More detailed information on the construction induction scheme is available from the Worksafe Victoria Website <http://www.worksafe.vic.gov.au>

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